

BRICKLAYER

Department of Public Works

The eligible list resulting from this examination may be used to fill similar City of Milwaukee positions.

PURPOSE: The Bricklayer removes, repairs, and replaces brick, concrete block, stone, and other masonry structures and repairs and installs ceramic tile on City of Milwaukee buildings and bridges.

ESSENTIAL TASKS:

Persons hired as Bricklayers are expected to be able to perform the functions typically associated with this trade at the journey level.

- Lays brick, block, and tile in the construction of walls, chimneys, parapets, and coping.
- Performs tuckpointing, back plastering, waterproofing, and repairing of masonry.
- Lays refractory brick for furnace linings, makes boiler repairs, anchors walls, sills, and lintels, and sets ornamental stone, marble, and other materials.
- Interprets blueprints and drawings to determine specifications and to calculate the materials required, such as brick, block, masonry sand, and cement.
- Supervises laborers in the preparation of mortar mixes.
- Erects and works from scaffolding and swing stages.

CONDITIONS OF EMPLOYMENT: The person in this position must be willing and able to furnish basic tools of the trade and modify his or her work schedule on occasion to meet departmental needs.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.

MINIMUM REQUIREMENTS:

1. Valid driver's license at time of appointment and throughout employment.
2. Certification in the EPA Asbestos Abatement Training Program within six months of appointment.
3. Completion of confined space training within six months of appointment.
4. Residency in the City of Milwaukee within six months of appointment and throughout employment.

DESIRABLE QUALIFICATIONS:

- Significant knowledge of and skill in performing Bricklayer duties at the journey-level, particularly in estimating time and materials, selecting and organizing materials, tools and equipment, setting up work sites, and managing contingencies that might affect the quality or quantity of the work.

KNOWLEDGE, SKILLS, ABILITIES, AND OTHER CHARACTERISTICS:

- Knowledge of building and construction.
- Knowledge of the craft of masonry, with skill sufficient to perform the tasks typically associated with the craft at journey level.
- Knowledge of masonry materials, including face brick, structural brick, stone, fire brick, concrete block, tile, and glass block.
- Knowledge of and skill in using the hand tools and equipment used in masonry construction, such as various hammers, jacks, levels, mixers, saws, and trowels.
- Knowledge of scaffolding, including swing stages and fixed scaffolding.
- Ability to measure and set up sites, lay out jobs, and read and interpret plans, blueprints, and specifications.
- Knowledge of mathematics and the ability to calculate time and material estimates and make accurate measurements.

- Oral and written communication skills.
- Ability to work well with coworkers and customers.
- Ability to supervise and train laborers and manage site operations.
- Ability to organize and accomplish work in a timely manner.
- Ability to inspect work and maintain a high standard of quality and safety control.
- Ability to perform proper masonry cleaning procedures.
- Ability to perform physically demanding work, including the ability to lift and carry 100 lbs. or more of equipment or material on a daily basis.
- Ability to work at heights of up to 125 feet, in confined spaces, and in variable temperature conditions.

THE CURRENT HOURLY SALARY (7QN-PAY RANGE 989) IS: \$32.85 per hour with excellent benefits.

THE SELECTION PROCESS will be job related and will consist of one or more of the following: training and experience evaluation; written, oral or performance tests; or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

The examination will be held as soon as practical after **April 27, 2012**. *Receipt of applications may be discontinued at any time after this date without prior notice; however, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified by mail of the date, time, and place of the examination.*

APPLICATIONS and further information may be obtained in person or via mail from the City of Milwaukee Department of Employee Relations, 200 E. Wells St, Room 706, Milwaukee WI 53202-3554, by visiting www.milwaukee.gov/jobs, or by calling 414-286-3751.